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One of the fastest growing private companies in America today, Superior Industries, Inc. designs and manufactures bulk material processing and handling solutions for a global market. We are an energetic and entrepreneurial team passionate about stewardship, driven to innovate and embrace a culture of freedom that inspires care of customers and each other.

A **Mechanical Designer** is responsible for completing the following duties:

·        Creation and routing of bills of material and maintenance of detail drawings

·        Use CAD software to perform initial design functions and detail drawings

·        Use Windows-based PC software, such as Word, Excel, and Outlook

·        Create accurate detail drawings according to general drafting standards

·        Understand dimensioning and tolerancing

·        Create bills of material in a structured manner

·        Select standard steel shapes in design whenever possible

·        Maximize steel usage by efficient layout of parts

·        Utilize the capabilities of the Superior shop equipment when selecting steel

·        Keep and maintain the drawing number log

·        Be aware of existing designs to reuse / share as appropriate

·        Verify that markups on shop drawings and/or bills of material are valid and are carried through

·        Other duties as assigned

**Qualifications**

·        Training and / or experience in Drafting / Detailing

·        Training and / or experience in using AutoCAD, Inventor, SolidWorks, or equivalent

·        Training and / or experience in Engineering or Engineering Technology

**Expectations of Employees**

·        Able to uphold company core values

·        Projects are functional, easily manufactured, and meet customer expectations

·        Component design is completed according to schedule

·        Designs meet Superior Industries’ engineering standards

·        Design analysis, drawings, and bills of material are accurate

·        Use CAD, Windows-based, and Google-based programs effectively

**Traits of Successful Employees**

·        Desire to build long term relationships

·        Exhibition of good communication skills when working with fellow employees

·        Ability to tolerate physical demands of the position

·        Ability to complete tasks according to planned schedule

·        Willingness to help out where needed

**Employee Benefits**

·        Weekly paycheck

·        Medical, dental, and vision insurance - company covers 75% of premiums

·        Company paid short-term and long-term disability

·        Company paid life insurance

·        Paid vacation and holiday

·        RRSP with 3% company match

·        On the spot bonuses up to $100

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